

Perry Stuckey is the Senior Vice President, Chief Human Resources Officer for Eastman Chemical Company with responsibility for Eastman's human resources strategy and services worldwide. Eastman is a global specialty chemical company and is the 30th largest exporter in the United States. Eastman does business in more than 100 countries around the world. His career, which spans more than 25 years, includes a variety of business and global human resource management positions in manufacturing, industrial automation, and bio-technology organizations.

Mr. Stuckey is a member of the Human Resources Policy Organization, the Center on Executive Compensation, the Executive Network Human Resources Round Table and The Conference Board's Council for Chief Human Resource Officers. He is also a Trustee on the Board of Governors for the American Health Policy Institute based in Washington, DC. In Tennessee, he serves on the Board of Directors of "Healthier Tennessee" – Governor Bill Haslam's initiative to encourage Tennesseans to adopt healthy lifestyles– and the Kingsport YMCA.

He earned a B.A. degree from the University of Arkansas, Pine Bluff and a master's of science degree from the Weatherhead School of Management, Case Western Reserve University in Cleveland, Ohio.



BIO:

Thomas K. “Tom” Segelhorst

- BS Degree in Industrial Safety Management from the University of Central Missouri (1983)
- Former Certified Safety Professional
- HR Manager for Domtar at the Kingsport Paper Mill
 - Been at the Mill since 1993 as Safety Manager and HR Manager since 1996
 - Worked for all four owners; Mead, Willamette Industries, Weyerhaeuser, and Domtar
- Wife (Pam) and two grown children (Robert and Michael)
- Currently on the Kingsport Board of Mayor and Alderman, Kingsport Chamber Board, Sullivan County Board of MSHA, United Way HR Board

James Owen Poole Bio

Owen Poole is Chief Administrative Officer at Holston Medical Group (HMG) and OnePartner in Tri-Cities, Tennessee where he is responsible for administrative executive leadership and operations.

HMG is a multispecialty independent physician group composed of more than 150 providers, with annual revenues exceeding \$100M. HMG provides integrated care in the assisted living and nursing home settings. Under his guidance, HMG and other key physician groups formed Qualuable Medical Professionals ACO, where Owen still serves as Chief Development Officer. Qualuable is composed of approximately 500 physicians across 50 plus groups representing 25,000 attributed lives.

Previously, Owen was President and Principal of Contemporary Medical Dynamics 9 (CMD9). CMD9 is a provider consulting group that has successfully managed and authored several multisite patient-centered medical home (PCMH) applications. He also held executive positions in 2 health plans and was Vice President and Chief Operations Officer for 2 multispecialty groups. He has served as an Executive Board member for one of the largest community-based health information exchanges (HIEs)—CareSpark—and has worked to develop physician participation in private (physician-owned and managed) HIEs.

Owen possesses broad knowledge of the healthcare industry, supported by a foundation of direct experience and practical application. He is recognized for expertise in provider operations, development, strategic planning, and managed care contracting. Owen has demonstrated expertise negotiating managed care contracts in fee-for-service and risk environments. This has led to significant and realized pay-for-performance and has helped him capitalize on structuring contracts that supported PCMH functioning and demonstrated outcomes, pay-for-value contracts, and shared capital allocation programs, while reorganizing provider workflow and provider operational integration.

A frequent informational and keynote speaker in national forums such as the American Medical Group Association, software solution integration forums, and physician and provider meetings, Owen emphasizes operational, metric-based results through workflow integration and physician leadership.

Tara McCall, is a Bristol, Virginia native who graduated from the University of Virginia's College at Wise with a B.A. in English and Communications. Tara joined Bristol Tennessee Essential Services in 2009 and started two days earlier than expected by volunteering to cook food to help feed the BTES line crews during significant outages caused by a severe wind and snow storm. Tara has since been promoted to the Director of Management Services and holds a Professional Human Resource certification as well as a Certified Power Executive certification.

Tara is a recipient of the 2010 *Business Journal's* Tri-Cities 40 Under Forty Award, the vice president of the 2014-2015 Rotary Club of Bristol VA-TN, a member of the Board of Directors for the YWCA of Bristol, a member of the 2014-2015 United Way of Bristol's E&A committee and a steering committee member for LEAD! Bristol. She is also a 2010 graduate of the LEAD! Bristol program and was on the Tennessee Center for Performance Excellence (TNCPE) Board of Examiners in 2011. Tara is very active in the community through additional volunteer activities with BTES such as the annual South Holston Lake Clean Up, annual Christmas Parade Float, community health challenges and BTES Teacher Industry Day, among many others.