Document evidence of improvement based upon results

Implement corrective actions, as appropriate

Implement Plan

Identify expected outcomes for upcoming year based on assessment of mission, goals, and previous outcomes

Northeast State Annual Planning Processes
(at the College-wide, Unit, and Individual Levels)

Assess achievement of expected outcomes that support the accomplishment of the mission
| Tennessee Board of Regents Strategic Plan | • Mission and Vision  
| | • Goals  
| | • Objectives  
| Northeast State Strategic Plan | • Mission, Vision, and Values  
| | • Goals  
| | • Strategic Objectives/Expected Outcomes  
| Unit Strategic Planning | • Unit Statement of Purpose  
| | • Unit Objectives/Expected Outcomes  
| Individual Strategic Planning | • Individual Objectives/Expected Outcomes |
Northeast State Planning/Institutional Effectiveness Process

External Environment
- SACSC OC
- Tennessee Legislative & Executive Branches
- Tennessee Higher Education Commission
- Tennessee Board of Regents
- Institutional & Program Advisory Groups

Internal Environment Assessment

10-Year Strategic Planning Process
- MISSION, VISION, & VALUES
- Ten Year Strategic Goals
- Unit Statements of Purpose

Annual Unit Objectives/Budget

TEACHING
- Evaluation of Objectives and Goals
- Special Assessments/Issues

SERVICE
- Individual Objectives
- Individual Performance Evaluation

Analysis & Communication of Evaluation/Assessment Results

Documentation and External Reporting

Improvement Based on Evaluation/Assessment Results

Documentation and Internal Reporting

10-Year Strategic Planning Process
Annual NeSCC Planning/Budget Process
Continuous Improvement of IE