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ANNUAL SECURITY REPORT

September 2018

Northeast State Community College

423.323.3191

www.northeaststate.edu

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Annual Security Report

September 2018

Introduction

Northeast State Community College, in its continuing effort to maintain a safe academic and work environment for students, faculty, staff, and guests, presents this *Annual Security Report* with the knowledge that individual awareness and adherence to security procedures is the best method to maintain a safe campus environment. Northeast State requests anyone who witnesses or is a victim of crime to report the incident immediately to the Northeast State Police Department at 423.323.0255 (off campus), 423.677.7927 (cell), ext. 3255 (on campus) or call 9-1-1.

The *Annual Security Report* which includes the campus crime statistics are furnished pursuant to the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*, or *Clery Act*, the *Violence Against Women Act*, the *Tennessee College and University Security Information Act*, and the *Robert Nottingham Campus Crime Scene Investigation Act*. Additional copies of the complete crime statistics report are available at the Northeast State Police Department, room P312, upon request, or by calling 423.323.0255, off campus, or ext. 3255, on campus. Written requests can be made to the following address: Northeast State Community College, Northeast State Police Department, P.O. Box 246, Blountville, TN 37617. Additionally, copies can be obtained on the Internet at www.northeaststate.edu/SecurityReport.

The number of students living in student housing:

Northeast State Community College is a “commuter” college and, as such, does not provide student housing.

The total number of non-student employees working on the campuses:

There were 751 regular full-time and part-time non-student employees working on the campuses as of September 2017.

The administrative office responsible for security on the campuses:

The Northeast State Police Department is the office with overall responsibility for security on all Northeast State property owned, controlled, or leased by the college to include the main campus, satellite campus sites, and all noncampus teaching sites. At satellite campus sites, located in Kingsport, Elizabethton, Johnson City, and Gray, police/security officers generally maintain a presence when students are at these sites. Should an incident occur at a site, with security officer presence only, that requires an immediate response beyond the capabilities of a security officer, the security officer will immediately notify the campus police department and a decision will be made with regards to the dispatch of a campus police officer or contact the local law enforcement agency with jurisdiction and request assistance. In situations where local law enforcement with jurisdiction is notified, the local law enforcement agency will assume temporary responsibility for the incident until a Northeast State police officer arrives on scene.

At noncampus teaching sites, located at Mountain City and Unicoi County, Northeast State Community College is dependent upon local law enforcement agencies to respond to and investigate criminal offenses that require an immediate law enforcement presence to safeguard life and/or property. Criminal offenses that do not require an immediate law enforcement presence are investigated by the Northeast State Police Department at noncampus sites.

A description of the type and number of police/security personnel utilized by the institution, including a description of their training:

Northeast State employs a chief of Police who is Peace Officer Standards and Training (POST) certified and has arrest powers in accordance with Tennessee Code Annotated (TCA) 49-7-118, Tennessee Board of Regents Policy 5-01-07-00, and other applicable state laws. The chief of Police successfully completes forty (40) hours of POST certified training to include weapons qualification.

Northeast State also employs a deputy chief of Police, a POST certified armed police officer, who is primarily responsible for the day-to-day administrative duties of the department and also represents the chief of Police in his/her absence.

Northeast State currently employs six (6) additional full-time POST certified armed police officers with arrest powers. Police officers must successfully complete a minimum of forty (40) hours of annual in-service training in accordance with POST requirements. Additionally, campus police officers complete training specifically designed for a college environment as directed by the chief of Police.

Northeast State currently employs approximately fifteen (15) unarmed security officers to assist police officers at various campus sites and provide security services. Security officers, at a minimum, undergo an initial forty (40) hours of

training and generally receive a minimum of sixteen (16) hours of annual training on areas designated by the chief of Police. Additionally, security officers supplement the campus police officers during special events or other times at the discretion of the chief of Police.

The enforcement authority of police/security personnel, including their working relationship with state and local law enforcement agencies and any agreements for investigating crimes:

The chief of Police, deputy chief of Police, and six (6) full-time armed campus police officers are sworn law enforcement officers and as such have the duty and authority to enforce Tennessee state laws including detention and arrest on any Northeast State property owned, controlled, or leased by the college. Armed campus police officers will obtain all pertinent information in an official and courteous manner and will respond professionally and judiciously to any situation. If force is required, only the minimum amount of force consistent with the accomplishment of duties will be used.

Security officers do not have the authority, under applicable Tennessee laws, to arrest or detain any person on a Northeast State campus. Security officers will immediately report criminal or safety violations to the chief of Police and/or campus police officers as well as the local supporting law enforcement agency, if the situation warrants. As with the campus police officers, security officers will respond to complaints in a professional and courteous manner and document incidents in a thorough manner.

Northeast State Community College has entered into a Memorandum of Understanding with the Sullivan County Sheriff's Department which defines, among other things, enforcement authority with regards to any medically unattended death that occurs on any property owned, controlled or leased by the college. Additionally, the Memorandum of Understanding defines the investigative roles of the campus police department and the Sullivan County Sheriff's Office with regards to complaints of Sexual Assault as defined in the *Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004* and cited T.C.A. 49-7-129.

The working relationship of campus security personnel with State and local law enforcement agencies:

The Northeast State Police Department has a close working relationship with the Sullivan County Sheriff's Office, Johnson City Police Department, Kingsport Police Department, , Carter County Sheriff's Office, Elizabethton Police Department, Johnson County Sheriff's Office, Mountain City Police Department, Washington County Sheriff's Office, Tennessee Highway Patrol, and the Tennessee Bureau of Investigation as well as other Federal agencies. Additionally, the Northeast State Police Department is a member of the Joint Terrorism Task Force, led by the Federal Bureau of Investigation, and the chief of

Police and deputy chief of Police are members of the Tennessee Association of Chiefs of Police.

Campus police officers routinely undergo training sponsored by supporting law enforcement agencies and interact with other officers on almost a daily basis. Outside law enforcement agencies, upon request, assist the campus police in criminal investigations and other requests for assistance. In turn, Northeast State Police Department provides assistance to law enforcement agencies upon request. Except as noted above, Northeast State Community College has not currently entered into any written agreements with other law enforcement agencies for the investigation of criminal offenses.

The Northeast State Police Department has Motorola APX1000 series radios which enable the college to instantly communicate with key local law enforcement agencies in the event of an emergency that would require local law enforcement support.

A statement on an applicant or employee with a criminal history:

Northeast State Community College is committed to providing a safe working environment for employees and protecting the college's tangible and intangible assets. The college is committed to safeguarding resources by establishing and maintaining sound business controls that will deter and detect any potential misuse of college resources. The College uses background and reference checks as screening tools in carrying out this commitment.

Background checks are conducted on all new employees considered as full-time, part time, temporary, and Adjunct Faculty. All offers and contracts are contingent upon a return of a clear background check. Refusal to consent to a background check will be considered and processed the same as an adverse background check.

The Director of Human Resources Records will serve as the custodian of the records for background check results. The Director of Human Resources Records will review and evaluate any adverse information on the background check report. This information will be discussed with the Executive Director of Human Resources and Organizational Effectiveness first, and then, as appropriate, the applicable Vice President and/or the President. In determining suitability for employment where there is a record of criminal conviction, consideration shall be given to such issues as the specific duties of the position, the number of offenses and circumstances of each, how long ago the conviction occurred, whether the circumstances arose out of an employment situation, and the accuracy of the explanation on the application. If the report contains information upon which it is determined that the candidate/employee does not possess the qualifications or characteristics necessary to perform the duties of the employment offer, promotion, or reclassification, the position will be rescinded. If adverse action is to be taken based in whole or in part on the information obtained from the background check,

the Human Resources Office must provide the candidate/employee a copy of the background check report.

Procedures which encourage accurate and prompt reporting of all crime to the campus police and the appropriate law enforcement agency:

First, and foremost, Northeast State Community College strongly encourages anyone who witnesses a crime, suspicious activity, or is a victim of crime to immediately notify the Northeast State Police Department at 423.677.7927 or call 9-1-1.

When any crime is reported to the Northeast State Police Department, the chief of Police or in his absence the deputy chief of Police is notified. The chief of Police or in his absence the deputy chief of Police will determine whether to investigate the offense with campus police staff and/or refer the offense to an outside law enforcement agency in accordance with applicable state and federal law. The chief of Police or deputy chief of Police will make this determination based upon the facts developed, nature/type of the offense, victim input, and state and federal law.

In accordance with the *Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004* (T.C.A. 49-7-129), Northeast State Community College will notify the law enforcement agency with territorial jurisdiction and request a joint investigation of any medically unattended death which may occur on campus or at any satellite campus site or noncampus location. The local law enforcement agency with territorial jurisdiction will be the lead agency conducting the joint investigation.

The Northeast State Police Department will be the primary investigating agency of any allegations of rape or attempted rape that occur on property owned, leased or controlled by the college. The chief of Police will notify the law enforcement agency with territorial jurisdiction of any rape or attempted rape allegation on any property owned, leased or controlled by the college. The local law enforcement agency will act as the secondary agency in the investigation.

Third party notification allegations to the chief of Police of an alleged rape or attempted rape will not trigger notification to an outside law enforcement agency with territorial jurisdiction.

The Tennessee Bureau of Investigation and the Federal Bureau of Investigation receive monthly crime statistics from Northeast State through the Tennessee Incident Based Reporting System (TIBRS). Northeast State also submits annual crime statistics to the United States Department of Education in accordance with federal law.

For the purpose of reporting crimes, Northeast State Community College defines its boundaries as the following:

Northeast State's main campus is located at 2425 Highway 75, Blountville, Tennessee. The main campus consists of sixteen buildings, twelve parking lots, a walking trail, vacant land, and a graveled lot.

Northeast State at Elizabethton is classified under the Clery Act as a satellite building or property and is located at 386 Highway 91 North in Elizabethton, Tennessee. This property consists of the first and part of the second floor of the building leased by Northeast State, and the area immediately outside the main entrance. The remainder of the building and parking lot is shared with other tenants of the property. Information concerning incidents of crime in the parking lot is shared with all tenants of the property by the Elizabethton Police Department. Carter County Tomorrow, the landlord for the property, is responsible for the overall safety of the property. The Elizabethton Police Department is the primary outside servicing law enforcement agency for this site when campus police/security officers are not present.

The Kingsport Academic Village consists of six buildings (Blazier-Wilson Hall, Regional Center for Health Professions, Kingsport Center for Higher Education, Regional Center for Automotive Programs, and the two buildings that make up the Regional Center for Advanced Manufacturing) in Kingsport, Tennessee.

Blazier-Wilson Hall is classified under the Clery Act as a satellite building or property and is located at 222 West Main Street, Kingsport, Tennessee. The property consists of two testing labs, weight room, Veterans Center, two classrooms, and six offices on one floor. Testing, high school equivalency degree completion program, tutoring, and other services are offered at this location for students and the public. All parking areas around this building belong to the city of Kingsport. Kingsport Area Transit System (KATS) occupies approximately half of the building. The Kingsport Police Department is the primary outside servicing law enforcement agency for this site when campus police/security officers are not present.

Northeast State offers health-related program classes at the Regional Center for Health Professions (RCHP) located at 300 West Main Street, Kingsport, Tennessee, and will be defined under the Clery Act as a satellite building or property. The RCHP consists of twenty-two classrooms and thirty offices on two floors. All parking areas around the building belong to the city of Kingsport. The Kingsport Police Department is the primary servicing law enforcement agency for this site when campus police/security officers are not present.

Northeast State offers classes at the Kingsport Center for Higher Education (KCHE) located at 300 West Market Street, Kingsport, Tennessee, and is defined under the Clery Act as a satellite building or property. This building consists of three stories and has nineteen classrooms and eighteen offices. East Tennessee State University and Lincoln Memorial University, offers classes at

this location. All parking areas around the building belong to the city of Kingsport. The Kingsport Police Department is the primary servicing law enforcement agency for this site when campus police/security officers are not present.

Northeast State offers classes at the Pal Barger Regional Center for Automotive Programs (RCAP) located at 337 West Center Street, Kingsport, Tennessee. The building consists of six automotive bays, prep room, paint booth, reception area, two classrooms, and two offices. Northeast State Community College owns the parking lot directly adjacent to the RCAP. All other parking areas belong to the city of Kingsport. The Kingsport Police Department is the primary servicing law enforcement agency for this site when campus police/security officers are not present.

Northeast State offers classes at the Regional Center for Advanced Manufacturing (RCAM) located at 305 West Main Street, Kingsport, Tennessee, consisting of two buildings, and is defined under the Clery Act as a satellite building or property. One building consists of one level and has nine labs, seven classrooms, and seven offices. The second building, known as the RCAM Academy, is a two story building consisting of seven classrooms and four offices. All parking areas immediately adjacent to the building belong to Northeast State Community College. The Kingsport Police Department is the primary servicing law enforcement agency for this site when campus police/security officers are not present.

Northeast State offers classes at our Gray site. This campus is a one story building located at 120 Dillon Court, Gray, Tennessee and is defined under the Clery Act as a satellite building or property. This building consists of seven classrooms and thirteen offices. All parking areas immediately adjacent to the building belong to Northeast State Community College. The Johnson City Police Department is the primary servicing law enforcement agency for this site when police/security officers are not present.

Northeast State Community College at 620 State Street, Bristol, Tennessee, closed on December 15, 2017.

Northeast State at Johnson City offers classes at 101 East Market Street in Johnson City, Tennessee. Northeast State leases the building which consists of twenty-one offices and fourteen classrooms. Northeast State Community College also leases the parking garage, which consists of three levels and is located directly adjacent to the campus site. The Johnson City Police Department is the primary servicing law enforcement agency when police officers are not present.

Northeast State offers ITV classes at Mountain City. This site is at the Johnson County High School, 290 Fairground Hill, Mountain City, Tennessee, in the Vocational building, Room V102, and is defined under the Clery Act as a noncampus building or property. All parking areas around the building belong to the city of Mountain City. The Mountain City Police Department is responsible for the safety of the property to include the parking lots.

Northeast State offers ITV classes in Erwin, Tennessee. This site is a one room classroom located inside Unicoi County High School, Room 5, located at 700 South Mohawk Street, Erwin, Tennessee. All parking areas around the building belong to the city of Erwin, Tennessee. The Erwin Police Department is responsible for the safety of the property to include the parking lots.

Policy regarding access to institutional facilities and programs:

Campuses and facilities of Northeast State Community College are governed by Tennessee Board of Regents policy (Policy No. 1:03:02:50) and Northeast State policy (Policy No. 04:01:00, After Hours Building Access). During business hours, the college is open to students, faculty, staff, and guests of the college except when part or all of the campus, its buildings or facilities, are open to the general public for a designated time and purpose or when non-affiliated groups, organizations, or individuals have been granted approval. During non-business hours, access is by permission only. Entrance/exit doors to all buildings will be secured when the campus is closed. All individuals on campus during non-business hours must check with the Northeast State Police Department upon entering and leaving campus property in accordance with Northeast State policy 04:01:00.

The Wayne G. Basler Library, located on the Blountville campus, is open to the general public during normal business hours.

All persons on campus including students, faculty, staff, visitors, and guests shall be subject to all rules and regulations of the college, Tennessee Board of Regents policy, and to all applicable federal and state laws and regulations. In addition, all persons who operate motor vehicles on campus agree by such operation to be subject to state traffic laws, college and Tennessee Board of Regents rules, regulations, policies, and procedures on traffic and parking.

All persons on campus shall provide adequate identification upon request to appropriate officials and police/security personnel of the college. Personnel and students of the college who refuse to provide such identification may be subject to disciplinary action. Other persons who refuse to provide such identification shall be requested to leave the campus and may be subject to lawful removal and prosecution.

Keys to buildings are controlled by the director of Plant Operations and Maintenance, in accordance with Northeast State Community College policy 04:26:00 (Key Control).

Procedures and facilities for students and others to report criminal actions or other emergencies occurring on campus and policies concerning the institutions response to such reports:

Students, staff, faculty, and guests of the college are strongly encouraged to report all crimes and safety-related incidents immediately to the Northeast State Police Department. The Northeast State Police Department can be reached by calling ext. 3255 on campus, 423.323.0255, off campus or 423.677.7927, emergency cell. Officers are available 24 hours a day, 365 days a year, to handle any request for assistance. Crimes may also be reported to any of the following staff or faculty member of the college or the following Campus Security Authorities*:

Northeast State at Blountville

Mr. Matt DeLozier, Vice President for Student Affairs, at 323.0231 off campus, ext. 3231 on campus, room C2108

Mr. Greg Walters, Dean of Student Development, at 354-5120 off campus, ext. 5120 on campus, room C2110

Mr. Mark Beaty, Director of Student Life, at 354.5241 off campus, ext. 5241 on campus, room A215

Ms. Tyra Copas, Executive Director of Human Resources & Organizational Effectiveness, at 354.5259 off campus, ext. 5259 on campus, room P315

Northeast State at Gray

Mr. Richard Blevins, Aviation Dept. Head/Instructor, at 354.5179 off campus, ext. 5179 on campus

Northeast State at Elizabethton

Mr. Christopher Hitechew, Director, Northeast State at Elizabethton, 279.7651 off campus, ext. 7651 on campus, room E128

NORTHEAST STATE AT KINGSPORT:

Blazier-Wilson Hall

Ms. Dawn Carter, Blazier-Wilson Hall, 354.2530 off campus, ext. 2530 on campus, room BWH106

Regional Center for Health Professions (RCHP)

Ms. Connie Marshall, Dean of Health Professions (HP) Division, Regional Center for Health Professions, 279.3680 off campus, ext. 3680 on campus, room RCHP110.

Kingsport Center for Higher Education (KCHE)

Ms. Jennifer Thacker, Director, Kingsport Center for Higher Education, 354.5151 off campus, ext. 5151 on campus, room KC104

Regional Center for Advanced Manufacturing (RCAM)

Mr. Heath McMillian, Director, Training and Development, Regional Center for Advanced Manufacturing, 354.5544 off campus, ext. 5544 on campus, room RCAM103B

Northeast State at Johnson City

Mr. Paul Montgomery, Vice President for Access and Development, Northeast State at Johnson City, 354.5304 off campus, ext. 5304 on campus, room JC1093

Ms. Jennifer Puckett, Director of Northeast State at Johnson City, 354.5302 off campus, ext. 5302 on campus, room JC1103

Mountain City ITV Classroom

Dr. Pashia Hogan, Assistant Vice President, Multi-Campus Programs, at 354.2425 off campus, ext. 3469 on campus, room F100

Unicoi County ITV Classroom

Dr. Pashia Hogan, Assistant Vice President, Multi-Campus Programs, at 354.2425 off campus, ext. 3469 on campus, room F100

*Note: Students, staff, faculty and visitors are encouraged to report crimes to any designated Campus Security Authority (CSA). In accordance with *The Handbook for Campus Safety and Security Reporting* the following groups of

campus staff and faculty are designated Campus Security Authorities: A campus police department or a campus security department of an institution.

Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property).

Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.

An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

For a complete list of Campus Security Authorities please contact the Northeast State Police Department or call 423.323.0255.

Campus police/security officers patrol the campuses by automobile and foot. Emergency/Assistance telephones are located on the East and North sides of the Blountville campus and in the main parking lot of the Elizabethton campus. Northeast State at Johnson City has emergency telephones located in or near each stairwell on each level of the parking garage. Emergency/Assistance telephones can be used anytime to contact 9-1-1 and/or the Northeast State Police Department.

Police emergencies, fire emergencies, ambulance service, or other types of assistance can be obtained by calling the Northeast State Police Department at 423.323.0255 (off campus), ext. 3255 (on campus), 423.677.7927 (cell) or 9-1-1. If a student, staff, faculty, or guest, requests assistance from a local law enforcement agency, the Northeast State Police Department will assist that person in any way possible to make the appropriate contact.

Policy for limited voluntary confidential reporting:

In accordance with state law, Northeast State Community College allows limited voluntary confidential reporting. The Northeast State Police Department encourages anyone who is a victim or witness to any crime to promptly report the incident to the campus police. Because police reports are public records under state law, the Northeast State Police Department cannot hold reports of crime in confidence. If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still want to consider making a confidential report. With your permission, the Northeast State Police Department will file a report on the details of the incident without revealing

your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep accurate records of the number of incidents involving students; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community, through Timely Warnings or Immediate Notifications, to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

Individuals who wish to report a crime but remain anonymous may call the Northeast State Police Department at 423.323.0255 for more information.

Policy encouraging pastoral and professional counselors, if allowed by the institution, to inform clients of voluntary, confidential crime reporting procedures:

Northeast State Community College does not employ pastoral or licensed counselors for staff, or faculty counseling. Staff and faculty are encouraged to use the Employee Assistance Program (EAP) offered by the State of Tennessee. Staff and faculty can obtain more information about the EAP from the executive director of Human Resources & Organizational Effectiveness, at 423.354.5259, off campus, ext. 5259, on campus, room P315A. Students are encouraged to contact their health care provider or Counseling and Testing at 423.323.0211, off campus, or ext.3211, on campus, room C2101. Northeast State Community College offers short term counseling, resources, and referral for students.

For students, Northeast State employs a licensed professional counselor who is available to provide short term counseling, crisis intervention, and refers students to community resources as needed. Additionally, Northeast State partners with the Bristol Crisis Center to provide trauma-informed services to student and employee victims of sexual violence (including but not limited to dating violence, sexual assault, and stalking) and of domestic violence. This partnership provides an overall response to sexual violence and domestic violence at the College and provides victims with a confidential reporting agency, if needed. Northeast State and the Bristol Crisis Center share the goal of preventing sexual violence and domestic violence on campus and in the community, and of responding appropriately to students and employees who have been victimized.

Crimes disclosed to a pastoral or licensed counselor, serving in that capacity at the time of disclosure, are not subject to mandatory reporting. The term "pastoral counselor" is defined as a person who is associated with a religious order or denomination that recognizes him/her as someone who provides confidential counseling. The term "mental health counselor" is defined as a fully qualified and/or licensed professional whose official responsibilities include providing mental health counseling and is functioning within the scope of his/her license or certification. This exemption does not relieve counselors of the duty to exercise

reasonable care to protect a foreseeable victim from danger posed by the person being counseled. When speaking to a victim or witness to a crime, counselors should inform the individual of voluntary disclosure procedures in accordance with applicable law.

Procedures for preparing the Annual Security Report:

The Northeast State Police Department prepares this report to comply with the *Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act*, the *Violence Against Women Act*, Title 34, CFR 668.46, *Tennessee College and University Security Information Act*, and the *Robert Nottingham Campus Crime Scene Investigation Act*. This report is prepared in cooperation with local law enforcement agencies surrounding our main, satellite, and noncampus sites where classes are conducted. Classifying criminal offenses to be reported is the responsibility of the chief of Police.

Campus crime, arrests, and referral statistics include those reported to the Northeast State Police Department, designated campus officials including, but not limited to, the general public, campus community, designated Campus Security Authorities, directors, deans, department heads, and advisors to student organizations as well as local law enforcement agencies. These statistics also include reported criminal offenses that occurred on public property adjacent to our main campus, satellite and noncampus buildings or property at locations such as Northeast State at Gray, Northeast State at Johnson City, Northeast State at Elizabethton, the six buildings that make up the Kingsport Academic Village, and the Mountain City and Unicoi County noncampus sites.

The chief of Police serves as the Campus Security Survey Administrator (CSSA) and as such is responsible for reporting certain criminal offenses to the United States Department of Education on an annual basis. Statistics reported to the United States Department of Education are available for review by October 1st of each calendar year.

Northeast State makes every effort to notify students, prospective students, employees and prospective employees. Each semester email notification is sent to all enrolled students and employees giving a brief summary of the contents of the *Annual Security Report* and crime statistics. New employees are notified during the orientation process by the Executive Director of Human Resources and Organizational Effectiveness. Prospective employees who use the Northeast State web site to obtain an application are notified on the "Employment" web page. Prospective students, as they apply for admission, are notified of the *Annual Security Report* on the Northeast State web page under "Admissions." The *Annual Security Report* may also be viewed at www.northeaststate.edu/SecurityReport. Copies may be obtained from the Northeast State Police Department in person or calling 423.323.0255, noncampus, or ext. 3255, on campus.

A statement of policy regarding the campus sexual assault programs to prevent sex offenses and procedures to follow when a sex offense occurs:

Northeast State Community College strives to maintain an environment that is free of intimidation and encourages education of students to their fullest extent. Therefore, the college will not tolerate acts or threats of acts of sexual assault, physical assault, or any type of violence.

A student who individually, or in concert with others, participates or attempts to participate in a sexual offense is subject to disciplinary actions by the college up to and including expulsion notwithstanding any actions that may or may not be taken by campus police or other law enforcement authorities.

Anyone who is a victim of sexual assault should take the following actions:

- A. In the immediate aftermath of a sexual assault, domestic violence, dating violence, or similar event, the most important thing is for the victim to get to a safe place.
- B. When a feeling of safety has been achieved, the victim should seek medical attention, regardless of his or her decision to report the crime to the police. It is very important for the victim of sexual assault to seek medical attention immediately so that the victim can be screened for sexually transmitted diseases/pregnancy/date rape drugs, obtain emergency contraception, and receive treatment for any physical injuries.
- C. A victim has the right to accept or decline any or all parts of a medical exam. However, critical evidence may be lost or missed if not collected or analyzed.
- D. Valuable physical evidence can be obtained from the victim and the victim's clothing. A victim should make every effort to save anything that might contain the offender's DNA. Therefore, a victim should not:
 1. Bathe or shower;
 2. Wash his/her hands;
 3. Brush his/her teeth;
 4. Use the restroom;
 5. Change clothes;
 6. Comb hair;
 7. Clean up the crime scene; or
 8. Move anything the offender may have touched

- E. Even if the victim has not yet decided to report the crime, receiving a forensic medical exam and keeping the evidence safe from damage will improve the chances that the police can access and test the stored evidence at a later date.

Victims of sexual misconduct are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to investigators.

Call law enforcement as soon as possible. Northeast State Police Department can be contacted by calling 423.677.7927 or 9-1-1.

Seek follow-up counseling. Whether or not a victim reports the assault or prosecutes, a trained counselor can help with the emotional trauma of an assault. Contact the Bristol Crisis Center Hotline-(276.466.2312) or office-(276.466.2218), Northeast State Counseling and Testing Services (ext. 3211 on campus), Northeast State Campus Prevention Advocate (ext. 5296 on campus), or the campus police office (ext. 3255 on campus) for referrals to appropriate services.

Reporting such an assault does not mean the victim must press charges or take the incident to criminal court. The reporting does establish a record of the incident for use by college and/or civil authorities. If requested, the Northeast State Police Department will make every effort to preserve evidence at the scene of the crime and compose an accurate description of the events leading up to the attack.

Assaults against a student by staff or faculty should be reported through the Northeast State Police Department to the college's Equity and Compliance Officer. Assaults against a student, staff, or faculty by a student should be reported through the Northeast State Police Department to both the vice president for Student Affairs and the college's Equity and Compliance Officer. In either case, the assault should be reported as soon as possible after the action.

Procedures for campus disciplinary actions in case of an alleged sex offense are as follows:

- Students subject to any disciplinary sanction are entitled to a due process hearing unless that right is waived by the student after receiving written notice of the available adjudication options:
- Following an investigation by the Equity & Compliance officer the student shall be advised by the vice president for Student Affairs, in writing, of the breach of policy(ices) of which he/she is charged. For students facing disciplinary action, four potential processes exist of adjudication of the

case. The student shall be informed in writing of each option, including which options may be utilized based on the case, and the due process rights associated with each option. Options include election of:

- a) A hearing before the Northeast State Student Discipline Committee
 - b) Informal adjudication of the case by the Vice President of Student Affairs;
 - c) To not contest the case; or
 - d) A TUAPA hearing in the circumstances described in Section 03:05:06 subparagraph (2) above.
- Written charges and hearing determinations will be served by handing a copy to the person or by mailing via certified mail a copy to the person at his/her residence or last known residence. The student will have five business days to select a hearing option. Student failure to respond in writing within five days of receipt will constitute a waiver of all hearing options.
 - Individuals accused of misconduct will be given an explanation of the evidence against them.
 - Students accused of misconduct will be given a copy of the institutional policies concerning due process procedures.
 - The student shall be advised of the following rights applicable at the hearing: The right to present his or her case. However, the student's absence, for good cause, will not hinder the Hearing Committee from meeting and rendering a decision.
 - The right of both the accuser and the accused to have others present during a hearing. This person is not entitled to represent the complainant or to assist in the testimony unless approved by the committee.
 - The right to be accompanied by an advisor. The hearing committee may restrict the advisor's right to speak at the hearing. The advisor can be an attorney if Northeast State is equally represented; the right to call witnesses in his or her behalf; the right to confront witnesses against him or her; and, the method and time limitations for appeal, if any is applicable.
 - The student will receive from the vice president for Student Affairs a written copy of the decision of the Student Discipline Committee with any sanctions within 10 business days of the hearing.
 - The student may appeal the decision in writing within five (5) business days to the President of the College. Any action assessed shall be suspended pending outcome of the appeal. The President will make a

determination within ten (10) business days. The President's decision is final except in those cases in which appeal is provided, by policy, to the Tennessee Board of Regents.

- Northeast State Community College will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report of the results of any disciplinary proceeding conducted by this institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for the purpose of this disclosure.

If requested by victims of alleged sexual offenses and reasonably available, the college will adjust class schedules/academic situation or other reasonable actions that will reduce fear or concern. Any victim of sexual assault in Northeast Tennessee should also call the hotline listed below.

Bristol Crisis Center

Hotline	276.466.2312
Office	276.466.2218
Email	info@crisiscenterinc.org

Northeast State provides college-wide programs that focus on sexual assault, domestic violence, dating violence, and stalking, Sexual assault programs focus on current strategies available to prevent sexual assault, self-defense techniques, use of chemical spray and actions to take if you are sexually assaulted. The Director of Counseling and Testing Services, in coordination with Northeast State Police Department, Equity and Compliance Officer, and Human Resources, coordinates these programs. For more information on Northeast State's sexual assault, domestic violence, dating violence, and stalking programs, please contact the campus police at 423.323.0255, off campus, ext. 3255, on campus or the Director of Counseling and Testing Services at 423.323.0211, off campus, ext. 3211, on campus, or stop by room C2101.

A statement of policy regarding sexual harassment, racial harassment, and hazing:

Any form of sexual harassment, racial harassment, and hazing will not be tolerated by college officials in any form. Alleged violations should immediately be reported to the Title IX Equal Employment Opportunity/Affirmative Action (EEO/AA) Officer or the Executive Director of Human Resources and Organizational Effectiveness. Such allegations will be investigated and adjudicated according to TBR Policy P-080. Questions should be addressed to the EEO/AA Office at ext. 5255.

A statement of policy regarding the possession, use, and sale of alcoholic beverages and illegal drugs:

Drug and alcohol abuse hampers the effectiveness of students to learn, teachers to instruct, and employees to do their jobs correctly. The abuse not only endangers the abuser but also jeopardizes the health and safety of others. The possession, sale, manufacture, or distribution of any alcoholic beverage or drug is prohibited on campus by both federal and state law. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. Violators are subject to disciplinary action by the college and/or criminal prosecution which could result in a fine and imprisonment.

Northeast State is committed to a drug-free campus. Therefore, pursuant to the *Drug-Free Workplace Act of 1988* and the *Drug-Free Schools and Communities Act Amendment of 1989*, the following statement is made:

The unlawful manufacture, distribution, possession, and/or use of alcohol and illicit drugs on the campus, in the workplace, on property owned or controlled by Northeast State, or as part of any activity of Northeast State is strictly prohibited.

As a condition of employment, each employee, including student employees (College Work Study students are considered to be employees), must abide by the terms of this policy and must notify Human Resources of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. A conviction includes a finding of guilty, a plea of *nolo contendere*, or imposition of a sentence by any state or federal judicial body.

Possible disciplinary sanctions for students who fail to comply with the terms of this policy may include one or more of the following depending upon the severity of the offense: 1) expulsion, 2) suspension, 3) mandatory participation in and satisfactory completion of a drug/alcohol abuse program or rehabilitation program, 4) referral for prosecution, 5) probation, 6) written warning, or 7) reprimand.

Moreover, all state and/or federal financial aid recipients are required to sign a certification agreeing not to engage in the unlawful manufacturing, distributing, or using of a controlled substance during the period of his/her grant. This certification applies even if the student is off campus or on a school break.

If a student is convicted of the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance during the period of the grant, the student must notify the Director, Grants and Contract Services, U.S. Department of Education, in writing within 10 calendar days of the conviction.

Failure to report the conviction subjects the grant recipient to suspension of payments under the grant, suspension or termination of the grant, or suspension or debarment. If debarred, the student shall be ineligible for award of any grant from a federal agency for a period of five years.

In accordance with state law, any criminal allegation dealing with drugs or alcohol must be reported in the crime statistics submitted monthly to the Tennessee Bureau of Investigation.

A statement of policy addressing substance abuse education:

Northeast State Community College has developed a program to prevent the illicit use of drugs and abuse of alcohol by students and employees. The program provides services related to drug use and abuse including dissemination of informational materials, educational programs, referral for counseling services and college disciplinary action.

The Director of Counseling and Testing Services is the primary person responsible for coordinating drug and alcohol education for students and employees. However, many services are coordinated by other departments and are listed below:

Alcohol and Drug Education: Counseling and Testing Services, Employee Assistance Program (for employees), and college health classes.

Counseling Services: Employee Assistance Program (for employees), Counseling and Testing Services, or campus police for referral to an appropriate agency.

College Disciplinary Actions (for students): Vice President for Student Affairs.

A statement of policy regarding the possession of weapons by campus police and any other person:

As provided in Tennessee Code Annotated 39-17-1309, any unauthorized or illegal possession of, use of, or wearing of firearms or dangerous weapons of any kind shall not be permitted on any Northeast State campus. State law prescribes a maximum penalty of six (6) years imprisonment and a fine not to exceed three thousand dollars (\$3,000) for carrying weapons on school property.

Campus police officers, in accordance with T.C.A. 49-7-188, Peace Officer Standards and Training standards, and TBR policy 5-01-07-00 are authorized to carry firearms, chemical spray, and a baton. Officers are issued these weapons only after successfully completing training in the use of their personal firearm, chemical spray, and baton. Additionally, officers must undergo annual weapons training and demonstrate skill in their use as established by state law and orders established by the chief of Police.

Description of the type and frequency of programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be aware of their own security and the security of others:

At a minimum, annually Northeast State Community College tests the *Emergency Operations Plan* on an annual basis. Students, staff, and faculty have the opportunity to practice the established emergency procedures.

At student orientation sessions students are provided information about security procedures, programs offered, ways to prevent crime on campus and the fact safety has to be everyone's responsibility.

Northeast State encourages students, staff, and faculty to utilize the emergency NeSCC Alert system. NeSCC Alert is an opt in self-service, web-based, mass notification system that enables emergency and non-emergency messages to be instantly communicated to students, staff, and faculty through cell phone text messaging, PDA, Blackberry, web page, and email.

Students are informed of the college safety program through the college's Safe Northeast website and the *Student Planner and Safety Handbook* that is distributed in freshman experience classes each semester. "Safety tips" are made available to students when they receive *the Traffic and Parking Regulations*.

Staff and faculty are informed of the college safety program through the college's Safe Northeast program during employee orientation sessions. Additionally, safety issues are discussed with staff and faculty during annual training.

All employees are required to complete emergency preparedness training on an annual basis.

Annually, campus police conduct special topic presentations for the students, staff, and faculty.

Policy concerning monitoring and recording student off-campus criminal activity through local police, including student organizations with off-campus housing:

Northeast State does not provide housing to students. Staff and faculty who take students off our campus sites for student activities are advised that criminal behavior involving students should be reported to the local police and the campus police as soon as possible.

Security considerations used in the maintenance of campus facilities, including landscaping, grounds keeping, and outdoor lighting:

The Northeast State Police Department and Plant Operations employees continuously monitor outdoor lighting and any problems that are brought to the attention of the director of Plant Operations for resolution. Monthly fire extinguisher inspections are conducted in all buildings owned or leased by the college. Fire alarms are checked and serviced annually. Campus sprinkler systems are checked bi-annually and serviced as needed. In addition, campus police officers and Building Coordinators/Assistant Building Coordinators routinely report hazardous, unsafe, and potentially unsafe conditions found to exist on campus.

Policy regarding our emergency response and evacuation procedures.

When the college is notified of any significant emergency or dangerous situation that may involve an immediate threat to the safety of students, staff, faculty, and visitors to the campus an immediate response will occur. The following procedures will be implemented:

First, the Northeast State Police Department will confirm that a significant emergency or situation exists and initially determine the facts and scope of the emergency or situation.

Second, the President or his/her designee will be contacted with a recommendation from the chief of Police as to the college's initial response and what segments of the college needs to be notified up to and including procedures established in the college's Emergency Operations Plan. If the President or his/her designee cannot be immediately contacted the chief of Police will manage the emergency or situation until notification can be made.

Third, simultaneously Building Coordinators will be contacted and a NeSCC Alert, emergency alert message, will be disseminated to the campus community briefly stating the nature of the emergency and what immediate actions to take. The initial directions will take into account the segment of the campus community that needs to be notified as well as considering the safety of the students, staff, faculty, and visitors to the college. Information, in the professional judgment of the President, vice president for Administrative Services or chief of Police that could compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency will not be disseminated.

As the emergency or situations develops, updates may be provided through NeSCC Alert, Building Coordinators and Assistant Building Coordinators, the "Crime Alert" page on the college's website, emails, social media, supervisors to employees, flyers, and local media. Additionally, depending on the emergency or event, outside resources may be requested to bring the emergency or event to a successful conclusion and recovery.

The President, vice president for Administrative Services, chief of Police, and Director of Auxiliary Services and Sustainability are the individuals primarily responsible for implementing the college's *Emergency Operation Plan*.

Each academic year the college, at a minimum, will test the college's *Emergency Operations Plan*. This test could be announced or unannounced and will involve the entire campus community as well as inviting outside agencies. After the test, the Director of Auxiliary Services and Sustainability in conjunction with the chief of Police, will conduct a review of the test and document the findings focusing on what areas are strengths and what areas need improvement. The results will be discussed during annual training for Building Coordinators and Assistant Building Coordinators and members of the Crisis Management Team (CMT).

In addition, Northeast State Community College has communicated with supporting law enforcement agencies requesting their cooperation and assistance in informing this institution about emergency events reported to them that may warrant an emergency response from the college.

Policy regarding the institution's programs to prevent dating violence, domestic violence, sexual assault, and stalking and procedures the institution will follow when one of these crimes is reported

Northeast State Community College does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, Northeast State Community College issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a College official. In this context, Northeast State Community College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of Northeast State Community College community.

For a complete copy of Northeast State Community College's policy governing sexual misconduct, visit:

<http://cwis.northeaststate.edu/oie/policymanual/pol.asp?p=258>

Northeast State Community College has established a Safe Campus committee. The committee consists of members from Student Affairs, Human Resources, Campus Police, Judicial Affairs, the Equity and Compliance Officer, the campus chief of Police (Clery Compliance Officer), and other select faculty, staff, and

students. The committee meets quarterly and is responsible for developing, reviewing, and revising protocols, policies and procedures for addressing violence against women.

Northeast State Community College utilizes the following definitions when developing, reviewing, and revising protocols, policies and procedures as it applies to the Violence Against Women Act/Campus Save Act and Title IX.

Sexual Assault

An offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.

The nonconsensual sexual contact with the accuser by the accused, or the accused by the accuser when force or coercion is used to accomplish the act, the sexual contact is accomplished without consent of the accuser, and the accused knows or has reason to know at the time of the contact that the accuser did not or could not consent. Sexual contact includes, but is not limited to, the intentional touching of the accuser's, the accused's, or any other person's intimate parts, or the intentional touching of the clothing covering the immediate area of the accuser's, the accused's, or any other person's intimate parts, if that intentional touching can be reasonably construed as being for the purpose of sexual arousal or gratification.

Consent

An informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or, is under duress, threat, coercion, or force. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

Domestic Violence

Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Violence against a person when the accuser and accused:

- (1) are current or former spouses;
- (2) live together or have lived together;
- (3) are related by blood or adoption;

- (4) are related or were formally related by marriage; or,
- (5) are adult or minor children of a person in a relationship described above.

Domestic violence includes, but is not necessarily limited to the following:

- (1) inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means;
- (2) placing the accuser in fear of physical harm;
- (3) physical restraint;
- (4) malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or,
- (5) placing the accuser in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser. (TCA 36-3-601).

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship will be determined based on a consideration certain factors. Factors include but may not be limited to the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Violence against a person when the accuser and accused are dating, or who have dated, or who have or had a sexual relationship. "Dating" and "dated" do not include fraternization between two (2) individuals solely in a business or non-romantic social context. Violence includes, but is not necessarily limited to, the following:

- (1) inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means,
- (2) placing the accuser in fear of physical harm,
- (3) physical restraint,
- (4) malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or,
- (5) placing a victim in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser. (TCA 36-3-601(5)(c)).

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to a) fear for his or her safety or the safety of others; or b) suffer substantial emotional distress.

Stalking is a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel

terrorized, frightened, intimidated, threatened, harassed, or molested, and that actually causes the accuser to feel terrorized, frightened, intimidated, threatened, harassed, or molested. Harassment means conduct directed toward the accuser that includes, but is not limited to, repeated or continuing unconsented contact that would cause a reasonable person to suffer emotional distress, and that actually causes the accuser to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose. (TCA 39-17-315).

Sexual Misconduct

Sexual Misconduct is an all-inclusive term that includes dating violence, domestic violence, stalking, and sexual assault.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to Northeast State Community College, listed below are the procedures that Northeast State Community College will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Sexual Assault

1. Depending on when reported (immediate vs. delayed report), institution will provide complainant with access to medical care.
2. Assess immediate safety needs of complainant.
3. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
4. Provide complainant with referrals to on and off campus mental health providers.
5. Assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties.
6. Provide a "No Trespass" directive to accused party if deemed appropriate.
7. Provide written instructions on how to apply for an Order of Protection. Campus police will assist complaint in obtaining an Order of Protection, upon request.
8. Provide a copy of Northeast State Community College's policies and/or procedures dealing with sexual misconduct to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution.

9. Inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and the outcome of the hearing.
10. Take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.
11. Sexual assault cases are referred to and adjudicated through the Equity and Compliance Officer to the President using the preponderance of the evidence standard.

Stalking

1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests and complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for an Order of Protection. Officers will assist complaint in obtaining an Order of Protection, upon request.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a "No Trespass" directive to accused party if deemed appropriate.

Stalking cases are referred to the vice president for Student Affairs, if a student is the alleged offender, or the Executive Director, Human Resources if the alleged offender is an employee. If the alleged offender is a visitor the chief of Police will investigate the case for possible criminal and administrative sanctions.

Administratively, these cases will be adjudicated using the clear and convincing evidentiary standard. If the stalking is sexually based, it may fall under the institution's policies concerning sexually based misconduct and would use the preponderance of the evidence standard.

Dating Violence

1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests and complainant provided with contact information for local police department, if applicable.
3. Provide written instructions on how to apply for an Order of Protection.

Officers will assist complainant in obtaining an Order of Protection, upon request.

4. Provide written information to complainant on how to preserve evidence, if applicable.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” directive to accused party if deemed appropriate.

Dating Violence cases, involving students, are referred to the vice president for Student Affairs. Dating Violence cases, involving employees, are referred to the executive director of Human Resources & Organizational Effectiveness. If the dating violence incident is sexually based, it will be referred to and adjudicated through the Equity and Compliance Officer to the President using the preponderance of the evidence standard.

Domestic Violence

1. Institution will assess immediate safety needs of complainant.
2. Assist complainant with contacting local police, if complainant requests, and provide complainant with contact information for local police department.
3. Provide written instructions on how to apply for an Order of Protection and transport complainant to a safe shelter, if requested. Officer will assist complainant in obtaining an Order of Protection.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No trespass” directive to accused party if deemed appropriate

Domestic Violence Cases are referred to the vice president for Student Affairs and adjudicated using the clear and convincing evidentiary standard. If the domestic violence incident is sexually based, it will be referred to and adjudicated through the Equity and Compliance Officer to the President using the preponderance of the evidence standard.

Description of the institution’s educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault, and stalking

Northeast State Community College engages in comprehensive educational programming that focuses on Sexual Violence Prevention to include domestic violence, dating violence, sexual assault, stalking, and consent. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and faculty that:

- a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- b. Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- c. Defines what behavior and actions constitute consent to sexual activity in the State of Tennessee;
- d. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;
- e. Provides information on primary prevention and risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks;
- f. Provides an overview of information contained in this Annual Security Report in compliance with the Clery Act.

Northeast State Community College develops annual educational campaigns that include distribution of educational and resource materials to new students, new employees, and returning students, faculty, and staff. Programs are sponsored throughout the year under the Safe Northeast banner.

Northeast State Community College offered the following primary prevention and awareness programs for all campus constituents in 2016:

<u>PROGRAM NAME</u>	<u>DATE</u>	<u>Location</u>	<u>Behaviors Covered</u>
"Haven: Understanding Sexual Assault" and "Act to SAVE" Training in all EDUC	Jan. – May, 2017	All Campuses	Clery/VAWA, Title IX, Hate Crime, Sexual Violence Prevention, Bystander Intervention, Consent, Mental Health,

1030 & HRPR 1000 Courses (Freshman Experience Courses)			Suicide Prevention, Alcohol & Drug Abuse
2016-17 NeSCC Student Planner and Safety Handbooks Delivered to Kingsport Campus	Jan. 12, 2017	Kingsport Campus – EDUC 1030 and HRPR 1000 Classes	VAWA, Title IX, Sexual Violence Prevention, Bystander Intervention, Consent, Campus Safety, Reporting, Student Conduct
2016-17 NeSCC Student Planner and Safety Handbooks Delivered to Blountville, Bristol, Elizabethton, Johnson City Campuses	Jan. 13, 2017	Various Campuses – EDUC 1030 Classes	VAWA, Title IX, Sexual Violence Prevention, Bystander Intervention, Consent, Campus Safety, Reporting, Student Conduct
Question, Persuade, and Refer: Suicide Awareness and Prevention Training	Feb. 10, 2017	Blountville Campus – L226	Bystander Intervention, Suicide Prevention
Consent Campaign Logo Contest	Feb. 12 – March 4, 2017	All Campuses	Consent, Sexual Violence Prevention
Healthy Relationship Fair	Feb. 14, 2017	Blountville Campus – Humanities Lobby	Title IX, Alcohol & Drug Abuse, Date Rape, VAWA, Sexual Violence Prevention, Consent
Veterans Suicide Awareness Event	Feb. 22, 2017	Blountville Campus – WRCPA	Bystander Intervention, Suicide Prevention
Wellness Fair	April 12, 2017	Blountville Campus – Courtyard	Alcohol & Drug Abuse, Community Resources, Sexual Violence Prevention, Consent
Consent Campaign T-shirt Distribution	April 12, 2017	Blountville Campus – Courtyard	Sexual Violence Prevention, Consent
Rape Aggression Defense (RAD) Class	April 17, 2017	Blountville Campus – C2420	Sexual Assault
Rape Aggression Defense (RAD) Class	April 19, 2017	Blountville Campus – C2420	Sexual Assault
Rape Aggression Defense (RAD) Class	April 21, 2017	Blountville Campus – C2420	Sexual Assault
CPR/AED Classes	April 28, 2017	Blountville Campus – F102	Bystander Intervention
“Sexual Violence Prevention” and “Act to SAVE” Training in all EDUC 1030 Courses (Freshman Experience Courses)	June – Aug., 2017	All Campuses	Clery/VAWA, Title IX, Hate Crime, Sexual Violence Prevention, Bystander Intervention, Consent, Mental Health, Suicide Prevention, Alcohol & Drug Abuse
Safe Campus Letter emailed to all new students for summer	July 18, 2017	All Campuses	Title VI, Title IX, VAWA, Campus & Community Resources, Institutional

semester			Policy, Sexual Violence Prevention, Consent, Reporting
Safe Northeast Training – Keeping Our Promise Mentors	Aug. 7, 2017	Blountville Campus – L226	Campus Safety, Sexual Violence Prevention, Consent, Reporting, Institutional Policy
Safe Northeast Training – C.L.A.S.S. Members	Aug. 10, 2017	Blountville Campus – C2419	Campus Safety, Sexual Violence Prevention, Consent, Reporting, Institutional Policy
Forensic Experiential Trauma Interview Training for Campus Police	Aug. 14, 2017	Blountville Campus – L106	Campus Safety, Sexual Violence Prevention
“Haven: Understanding Sexual Assault” and “Act to SAVE” Training in all EDUC 1030 & HRPR 1000 Courses (Freshman Experience Courses)	Aug. – Dec., 2017	All Campuses	Clery/VAWA, Title IX, Hate Crime, Sexual Violence Prevention, Bystander Intervention, Consent, Mental Health, Suicide Prevention, Alcohol & Drug Abuse
Adjunct Faculty Expo – Safe Northeast Information	Aug. 22, 2017	Blountville Campus – 2 nd Floor Humanities	Campus Safety, Sexual Violence Prevention, Consent, Reporting
Safe Northeast Training – TRiO Peer Tutors	Aug. 24, 2017	Blountville Campus – C1105	Campus Safety, Sexual Violence Prevention, Consent, Reporting, Institutional Policy
Safe Northeast Training – Keeping Our Promise Mentors	Aug. 24, 2017	Blountville Campus – L106	Campus Safety, Sexual Violence Prevention, Consent, Reporting, Institutional Policy
2017-18 NeSCC Student Planner and Safety Handbooks Distributed to All Students in EDUC 1030 & HRPR 1000 Courses; General Distribution	Aug. 21 – 25, 2017	All Campuses	Clery Act, VAWA, Sexual Violence Prevention, Title VI, Title IX, Hate Crime, Campus & Community Resources, Consent, Campus Safety, Reporting, Student Conduct
Annual Security Report Notification emailed to students, faculty, staff	Aug. 28, 2017	All Campuses	Clery Act
Traffic and Parking Regulations Notification emailed to students, faculty, staff	Aug. 29, 2017	All Campuses	Campus Safety
Notification of Required Online Training for All Full-	Sept. – Oct. 2017	All Campuses	Clery/VAWA Offenses/CSA Training, Title IX, Sexual Violence

and Part-Time Employees			Prevention, Campus Safety
Lifeline Peer Project Coordinator from Insight Alliance on Campus	Sept. 7, 2017	Blountville Campus – C2112	Alcohol & Drug Abuse, Community Resources
Building Coordinators Training	Sept. 8, 2017	Blountville Campus – L226	Emergency Response
Pledge to SAVE! Booth at Fall Carnival	Sept. 11, 2017	Blountville Campus	Sexual Violence Prevention, Consent, Campus Safety
Pledge to SAVE! Booth at Fall Carnival	Sept. 12, 2017	Elizabethton Campus	Sexual Violence Prevention, Consent, Campus Safety
Pledge to SAVE! Booth at Fall Carnival	Sept. 13, 2017	Gray Campus	Sexual Violence Prevention, Consent, Campus Safety
Pledge to SAVE! Booth at Fall Carnival	Sept. 13, 2017	Johnson City Campus	Sexual Violence Prevention, Consent, Campus Safety
Pledge to SAVE! Booth at Fall Carnival	Sept. 14, 2017	Kingsport Campus	Sexual Violence Prevention, Consent, Campus Safety
Pledge to SAVE! Booth at Fall Carnival	Sept. 14, 2017	Bristol Campus	Sexual Violence Prevention, Consent, Campus Safety
Safe Northeast Training – Student Navigators	Sept. 15, 2017	Blountville Campus – C2419	Campus Safety, Sexual Violence Prevention, Consent, Reporting, Institutional Policy
Campus Safety Week	Sept. 18 – 22, 2017	All Campuses	Alcohol & Drug Abuse, Campus & Community Resources, Sexual Violence Prevention, Suicide Prevention, Consent, Campus Safety
Covenant Counseling Center on Campus	Sept. 18, 2017	Blountville Campus – 1 st Floor Humanities	Alcohol & Drug Abuse, Community Resources, Mental Health, Suicide Prevention
Active Shooter Training – ALICE	Sept. 19, 2017	Blountville Campus – L106	Campus Safety
Color for Campus Safety	Sept. 19, 2017	Blountville Campus – Humanities Lobby	Campus Safety
Sullivan County Health Department on Campus	Sept. 19, 2017	Blountville Campus – Humanities Lobby	Sexual Violence Prevention, Community Resources
Active Shooter Training – ALICE	Sept. 20, 2017	Blountville Campus – L106	Campus Safety
“13 Reasons Why Not” Coffee Shop	Sept. 20, 2017	Blountville Campus – A208	Suicide Prevention, Community Resources
Abuse Alternatives on Campus	Sept. 21, 2017	Blountville Campus – Humanities Lobby	Domestic Violence, Dating Violence, Sexual Violence Prevention, Community Resources

Color for Campus Safety	Sept. 21, 2017	Blountville Campus – Humanities Lobby	Campus Safety
Safe Northeast Training – NS Scholars Foundation Members	Sept. 22, 2017	Blountville Campus – C2109	Campus Safety, Sexual Violence Prevention, Consent, Reporting, Institutional Policy
Cyber Defense Month Tips emailed weekly to all students, faculty and staff	Oct. 1 – 31, 2017	All Campuses	Campus Safety
Title IX Notification emailed to students, faculty, staff	Oct. 2, 2017	All Campuses	Title IX, Institutional Policy, Reporting
Lifeline Peer Project Coordinator from Insight Alliance on Campus	Oct. 12, 2017	Blountville Campus – C2112	Alcohol & Drug Abuse, Community Resources
Safe Campus Letter emailed to all new students for fall semester	Oct. 27, 2017	All Campuses	Title VI, Title IX, VAWA, Campus & Community Resources, Institutional Policy, Sexual Violence Prevention, Consent, Reporting
A Gift of Freedom from Substance Abuse: A Conversation about Opioid Addiction	Nov. 2, 2017	Blountville Campus – WRCPA	Alcohol & Drug Abuse, Campus & Community Resources
Rape Aggression Defense (RAD) Class	Nov. 2, 2017	Blountville Campus – C2420	Sexual Assault
Rape Aggression Defense (RAD) Class	Nov. 7, 2017	Blountville Campus – C2420	Sexual Assault
Rape Aggression Defense (RAD) Class	Nov. 9, 2017	Blountville Campus – C2420	Sexual Assault
Cocoa, Coffee and Conversation	Nov. 9, 2017	Blountville Campus – C2106	Mental Health, Stress

A statement that the institution will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration services available for victims, both within the institution and in the community.

Services for students and employees with regards to counseling, health, mental health, victim advocacy, legal assistance, visa and immigration services are available both on campus and off campus. A Safe Campus letter is mailed/emailed to all new students that lists contact information for support services and referrals. The *Victim Notification of Rights and Resources* pamphlet is available for students and employees who have been victimized. The following is a list of some services/resources available for the area Northeast State Community College serves:

COUNSELING:

On Campus

Counseling and Testing Services (Students Only)

Room C2101, Phone: 423.323.0211 off campus, ext. 3211 on campus

Off Campus

Behavioral Health and Wellness Clinic (Johnson City)

Phone: 423.439.7777

Covenant Counseling Center (Kingsport)

Phone: 423.247.4536

Bristol Regional Counseling Center (Bristol)

Phone: 423.989.4502

Charlotte Taylor Counseling Center (Elizabethton)

Phone: 423.547.5950

Magellan Health Services – Employee Assistance Program (Employees Only)

Phone: 855.437.3486

HEALTH SERVICES:

Off Campus

Johnson City Medical Center (Johnson City)

Phone: 423.431.6111

Holston Valley Medical Center (Kingsport)

Phone: 423.224.4000

Bristol Regional Medical Center (Bristol)

Phone: 423.844.1121

Sycamore Shoals Hospital (Elizabethton)

Phone: 423.542.1300

Johnson County Community Hospital (Mountain City)

Phone: 423.727.1100

Unicoi County Memorial Hospital (Erwin)

423.743.3141

MENTAL HEALTH:

See counseling services noted above.

VICTIM ADVOCACY:

On Campus

Northeast State Police Department

Phone: 423.323.0255 off campus, ext. 3255 on campus

Equity and Compliance

Phone: 423.354.5296 off campus, ext. 5296 on campus

Off Campus

Bristol Crisis Center

Phone: 276.466.2218

24-Hour Hotline Phone: 800.273.8255

National Domestic Violence Hotline

Phone: 800.799.7233

National Sexual Assault 24-Hour Hotline

Phone: 800.656.4673

LEGAL ASSISTANCE:

On Campus

No services available.

Off Campus

Legal Aid of East Tennessee

Phone: 423.928.8311

VISA AND IMMIGRATION SERVICES:

On Campus

Associate Registrar

Phone: 423.354.5306 off campus, ext. 5306 on campus

Off Campus

U.S. Citizenship and Immigration Services

Phone: 802.527.4888

A statement that the institution will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation and working situations or protective measures

Northeast State Community College realizes the fact that our institution is obligated

to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense. With regards to living situations, Northeast State Community College is a "commuter college" and as such does not have residence halls or dormitories. With regards to transportation, Northeast State Community College does not provide any transportation to students or employees.

Northeast State Community College is obligated to comply with any student or employee's reasonable request for academic or workplace change following an alleged sex offense. When determining what is reasonable, at a minimum but not limited to, the institution will consider the following:

1. The specific need expressed by the complainant;
2. Age of the students or employees involved;
3. Severity or pervasiveness of the allegations;
4. Continuing effects on the complainant;
5. Whether the complainant and alleged perpetrator share the same class or job; and
6. Whether other judicial measures have been taken to protect the complainant.

Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred

Northeast State Community College has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of medical, counseling and support services, and additional remedies to prevent contact between a complainant and an accused party, such as academic, transportation and working accommodations, if reasonably available. Students and employees should contact Dr. Tim Harrison, Interim Equity and Compliance Officer, 423.354.5296 (ext. 5296 on campus), email wtharrison@northeaststate.edu, room P316 or John Edens, Chief of Police, 423.279.7655 (ext. 3355 on campus), room P312, email jeedens@northeaststate.edu.

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at the following hospitals in the Northeast State Community College service area that have rape kits available:

Name
Phone

Address

Indian Path Medical Center
423.857.7000

2000 Brookside Drive
Kingsport, TN 37660

Franklin Woods Hospital
423.302.1000

300 Med Tech Parkway
Johnson City, TN 37604

Johnson City Medical Center
423.431.6111

400 N. State of Franklin Rd.
Johnson City, TN 37604

Holston Valley Medical Center
423.224.4000

130 W. Ravine Road
Kingsport, TN 37660

In Tennessee, evidence may be collected as part of an investigation into physical or sexual assault allegations. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved for proof of criminal activity.

In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to College hearing boards/investigators or police.

Although Northeast State Community College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. Northeast State Community College's Equity and Compliance Officer, Dr. Tim Harrison (Interim), will assist any victim with notifying local police if they so desire. Northeast State Community College has campuses and ITV sites in the following locations:

Blountville

Northeast State Community College (Main Campus)
2425 Highway 75
Blountville, TN 37617

Kingsport

Kingsport Academic Village (Five Buildings)
222 West Main Street, Kingsport, TN 37660
300 West Main Street, Kingsport, TN 37660
300 West Market Street, Kingsport, TN 37660
305 West Main Street, Kingsport, TN 37660
337 West Center Street, Kingsport, TN 37660

Elizabethton

Northeast State at Elizabethton
386 Highway 91 North, Elizabethton, TN 37643

Gray

Northeast State at Gray
120 Dillon Court, Gray, TN 37615

Johnson City

Northeast State at Johnson City
101 E. Market Street, Johnson City, TN 37602

Unicoi County

(Interactive Television Classroom)
Unicoi County High School
700 South Mohawk Street
Erwin, TN 37650

Johnson County

(Interactive Television Classroom)
Johnson County High School
290 Fairground Hill
Mountain City, TN 37683

Depending upon which campus the violation of this policy occurs, Northeast State Community College will assist individuals in contacting the following law enforcement agencies if requested:

Sullivan County Sheriff's Office
P.O. Box 589
140 Blountville Bypass
Blountville, TN 37617
Phone: 423.279.7500
Web: <http://www.scsotn.com/>

Kingsport Police Department
200 Shelby Street
Kingsport, TN 37660
Phone: 423.229.9400
Web: <http://www.police.kingsporttn.gov/>

Elizabethton Police Department
136 South Sycamore Street
Elizabethton, TN 37643
Phone: 423.542.4141
Web:
<http://www.elizabethtonpolice.org/>

Johnson City Police Department
P.O. Box 2150
601 East Main Street
Johnson City, TN 37601
Phone: 423.434.6160
Web: <http://www.johnsoncitytn.org/Police/>

Unicoi County Sheriff's Office
102 North Main Avenue
Erwin, TN 37650
Phone: 423.743.1850
Web: N/A

Mountain City Police Department
210 South Church Street
Mountain City, TN 37683
Phone: 423.727.2905
Web: N/A

In the event of a sexual assault investigation, Northeast State Community College Police Department will be the lead agency and the appropriate local law enforcement agency will be assisting conducting a joint investigation (per *Robert 'Robbie' Nottingham Campus Crime Scene Investigation Act of 2004*). The local law enforcement notification for rapes shall be the same as the notification for deaths. Northeast State Community College Police Department's Chief of Police will make the request if the local law enforcement CID unit is needed at the scene.

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Equity and Compliance Officer at 423.354.5296 (ext. 5296 on campus), and Campus Police by calling 423.677.7927. Campus Police can be found at the Welcome Center or in room C2401, or room P312, at 2425 Highway 75, Blountville, Tennessee 37617. If you would like, email John Edens, Chief of Police at jeedens@northeaststate.edu. Northeast State Community College will provide resources to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response

to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with campus police or other law enforcement to preserve evidence in the event that the victim changes her/his mind at a later date.

How the institution will protect the confidentiality of victims and other necessary parties for victims of dating violence, domestic violence, sexual assault, and stalking

As noted on page 11, Northeast State Community College has incorporated limited voluntary confidential reporting. In accordance with state law, Northeast State Community College allows limited voluntary confidential reporting. The Northeast State Police Department encourages anyone who is a victim or witness to dating violence, domestic violence, sexual assault, and stalking to promptly report the incident to the campus police. Because police reports are public records under state law, the Northeast State Police Department cannot hold reports of crime in confidence. If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still want to consider making a confidential report. With your permission, the Northeast State Police Department can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep accurate records of the number of incidents involving students; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community, through Timely Warnings or Immediate Notifications, to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

Northeast State Community College will keep confidential any accommodations or protective measures in accordance with state law and to the extent that maintaining such confidentiality would not impair the college's ability to provide the accommodations or protective measures.

Statement about support services available to victims of dating violence, domestic violence, sexual assault, and stalking

Northeast State Community College will provide written notification to students and employers about existing counseling, health, mental health, victim advocacy,

legal assistance, visa and immigration assistance, and other services available for victims, both within the institution and in the community.

Northeast State Community College will provide written notification to victims about options for, available assistance in changing academic, living, transportation, and on campus working situations. Northeast State Community College is obligated to make all such accommodations, if requested by the victim, if the accommodations are reasonably available and the institution has the means to provide. These accommodations will be provided regardless if the victim chooses to or not to report the crime to campus police or local law enforcement.

Procedures for institutional disciplinary action in cases of dating violence, domestic violence, sexual assault, and stalking

Current Tennessee Board of Regents (TBR) and Northeast State Community College policies and procedures involving Sexual Assault, Dating Violence, Stalking and Domestic Violence are noted below:

TBR

Sex Discrimination and Sexual Harassment or Sexual Misconduct, Policy 6:02:00:00

Web address: <https://policies.tbr.edu/policies/sex-discrimination-sexual-harassment-or-sexual-misconduct>

Discrimination and Harassment- Complaint and Investigation Procedure, Procedure P-080

Web address:

<https://policies.tbr.edu/guidelines/discrimination-harassment-complaint-investigation-procedure>

Northeast State Community College

Safe Campus, Policy 07:02:00

Web Address: <http://cwis.northeaststate.edu/oie/policymanual/pol.asp?p=333>

Discrimination and Harassment, Policy 03:01:01

Web Address: <http://cwis.northeaststate.edu/oie/policymanual/pol.asp?p=250>

Sexual Harassment, Policy 03:01:01:01

Web Address: <http://cwis.northeaststate.edu/oie/policymanual/pol.asp?p=251>

Racial Harassment, Policy 03:01:01:02

Web Address: <http://cwis.northeaststate.edu/oie/policymanual/pol.asp?p=253>

Discrimination, Policy 03:01:01:03

Web Address: <http://cwis.northeaststate.edu/oie/policymanual/pol.asp?p=254>

Harassment: Sexual, Racial and Other, Policy 05:04:03

Web address: <http://cwis.northeaststate.edu/oie/policymanual/pol.asp?p=113>

The Safe Campus Committee, an institutional standing committee, guides the College's policies and procedures development, awareness campaigns, and constituent expectations concerning safe and respectful environments at all Northeast State campuses. The committee is charged with meeting requirements as set forth by the Violence Against Women Reauthorization Act of 2013 (VAWA) and the Campus Sexual Violence Elimination Act of 2013 (Campus SaVE Act). The committee is comprised of 28 members from a variety of institutional offices, including student and faculty representatives.

The Behavioral Intervention and Threat Assessment (BITA) Committee serves as Northeast State's central point of contact for threat assessments but is not a punitive or disciplinary board. The focus is on Behaviors of Concern and the determination of positive resolutions, including referrals to a Care Team of College and community professionals. The BITA Committee is chaired by the Vice President for Student Affairs and includes the following: Vice President for Academic Affairs (or designee), Chief of Police, Dean of Student Development, Deputy Chief of Police, Director of the Center for Students with Disabilities, Director of Counseling and Testing Services, and Executive Director for Human Resources and Organizational Effectiveness.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to Northeast State Community College, listed below are the procedures that Northeast State Community College will follow as well as a statement of the standard of evidence that will be used during any administrative hearing on campus arising from such a report:

SEXUAL ASSAULT	<ul style="list-style-type: none">• Depending on when reported (immediate vs. delayed report, institution will provide complainant with access to medical care• Institution will assess immediate safety needs of complainant• Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department• Institution will provide complainant with referrals to on and off campus mental health providers	Sexual assault cases are referred to the Equity and Compliance Officer and are adjudicated using the preponderance of the evidence standard. Investigations will be completed within 60 days, unless there are extenuating circumstances. Disciplinary proceedings will be completed within 45 days, unless there are extenuating circumstances.
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	<ul style="list-style-type: none"> • Institution will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No Contact” directive between both parties • Institution will provide a “no Trespass” directive to accused party if deemed appropriate • Institution will provide written instructions on how to apply for Protective Order • Institution will provide a copy of the college’s policies related to the complaint and inform the complainant regarding timeframes for inquiry, investigation and resolution • Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is • Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation 	
STALKING	<ul style="list-style-type: none"> • Institution will assess immediate safety needs of complainant • Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department • Institution will provide written instructions on how to apply for Protective Order • Institution will provide written information to complainant on how to preserve evidence • Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate • Institution will provide a “No Trespass” directive to accused party if deemed appropriate 	<p>Stalking cases are referred to the Equity and Compliance Officer. If the alleged offender is a visitor the chief of Police will investigate the case for possible criminal and administrative sanctions. Administratively, these cases will be adjudicated using the clear and convincing evidentiary standard. If the stalking is sexually based, it may fall under the college’s policies governing sexual misconduct and if so, would be referred to and adjudicated through the Equity and Compliance Officer using the preponderance of the evidence standard.</p> <p>Investigations will be completed within 60 days, unless there are extenuating circumstances.</p> <p>Disciplinary proceedings will be completed within 45 days, unless there are extenuating circumstances.</p>

<p>DATING VIOLENCE</p>	<ul style="list-style-type: none"> • Institution will assess immediate safety needs of complainant • Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department • Institution will provide written instructions on how to apply for Protective Order • Institution will provide written information to complainant on how to preserve evidence • Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate • Institution will provide a “No Trespass” directive to accused party if deemed appropriate 	<p>Dating Violence cases involving students are referred to the Equity and Compliance Officer. Cases involving employees are referred to the Executive Director, Human Resources and adjudicated using the clear and convincing evidentiary standard. If the dating violence is sexually based, it may fall under the college’s policies governing sexual misconduct and if so, would be referred to and adjudicated through the Equity and Compliance Officer using the preponderance of the evidence standard.</p> <p>Investigations will be completed within 60 days, unless there are extenuating circumstances. Disciplinary proceedings will be completed within 45 days, unless there are extenuating circumstances.</p>
<p>DOMESTIC VIOLENCE</p>	<ul style="list-style-type: none"> • Institution will assess immediate safety needs of complainant • Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department • Institution will provide written instructions on how to apply for Protective Order • Institution will provide written information to complainant on how to preserve evidence • Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate • Institution will provide a “No Trespass” directive to accused party if deemed appropriate 	<p>Domestic Violence Cases involving students are referred to the Equity and Compliance Officer. Cases involving employees are referred to the Executive Director, Human Resources and adjudicated using the clear and convincing evidentiary standard. If the domestic violence is sexually based, it may fall under the college’s policies governing Sexual Misconduct and if so, would be referred to and adjudicated through the Equity and Compliance Officer using the preponderance of the evidence standard.</p> <p>Investigations will be completed within 60 days, unless there are extenuating circumstances. Disciplinary proceedings will be completed within 45 days, unless there are extenuating circumstances.</p>

Procedures the institution will follow when a student or employee reports they are a victim of dating violence, domestic violence, sexual assault or stalking, whether the incident occurred on or off campus

When a student or employee reports they are a victim of dating violence, domestic

violence, sexual assault or stalking regardless of the location of the occurrence, Northeast State Community College will review and present the victim with a copy of the Domestic Notification Packet. The Victim's Notification Packet explains the following, but not limited to, the following rights and options:

- How to get an order of protection
- Legal process required when obtaining an order of protection
- How to obtain immediate housing assistance, if needed;
- Northeast State Community College will transport victims to shelters, if needed
- Counseling resources, both on and off campus
- Where to obtain legal assistance
- Visa and Immigration assistance

Regardless of whether a victim elects to pursue a criminal complaint, the Northeast State Community College (law enforcement officers only) will assist victims of sexual assault, domestic violence, dating violence, and stalking, and will provide each victim with a written explanation of their rights. In Tennessee, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights in accordance with T.C.A. 36-3-619.

1. You may file a criminal complaint with the district attorney general. This is done through the local court system. Northeast State Police Officers and the college's Equity and Compliance Officer will assist you with this process up to and including a campus police officer going to the local court and preparing or assisting you in preparing the documentation required.
2. You may request a protection order. A protection order may include the following:
 - a) An order preventing the abuser from committing further domestic abuse against you;
 - b) An order requiring the abuser to leave your household;
 - c) An order preventing the abuser from harassing you or contacting you for any reason;
 - d) An order giving you or the other parent custody of or visitation with your minor child or children;
 - e) An order requiring the abuser to pay money to support you and the minor children if the abuser has a legal obligation to do so; and
 - f) An order preventing the abuser from stalking you.

By Virtue of being a victim of any crime in Tennessee, you have certain rights as provided by Article 1, section 35 of the Constitution of Tennessee.

1. The right to confer with the prosecution.
2. The right to be free from intimidation, harassment, and abuse throughout the criminal justice system.
3. The right to be present at all proceedings where the defendant has the right to be present.
4. The right to be heard, when relevant, at all critical stages of the criminal justice process as defined by the statute.
5. The right to be informed of all the proceedings and the release, transfer, escape, or recapture of the accused or convicted person.
6. The right to a speedy trial or disposition and a prompt and final conclusion of the case after the conviction or sentence.
7. The right to restitution from the defender.
8. The right to be informed of each of the rights established for victims.

The following phone numbers are for your information and convenience in exercising your rights:

Tennessee Coalition to End Domestic Violence and Sexual Violence -
1.800.289.9018

Criminal Injuries Compensation Program - 615.741.2734

Statewide Victim Witness Coordinator - 615.532.5591

Probation and Parole - 615.741.1150

Tennessee Department of Correction - 615.741.1000 Ext. 8, then ext. 1

Tenn. Attorney General (appeals Info only) - 615.532.1971

Statement regarding where students and employees can obtain information regarding registered sex offenders

In compliance with the federal *Campus Sex Crime Prevention Act*, the *Tennessee College and University Campus Sex Crimes Prevention Act of 2002* and *Tennessee Code Annotated 40-39-102*, members of the campus community may obtain the most recent information received from the Tennessee Bureau of Investigation (TBI) concerning sex offenders employed, enrolled, or volunteering at this institution at the Northeast State Police

Department. Information is also available on the TBI's website listing of sex offenders located on the internet at: <https://www.tn.gov/tbi/general-information/tennessee-sex-offender-registry.html> regarding emergency response and evacuation procedures.

Statement regarding emergency response and evacuation procedures

In the event that a situation arises, either on our main campus, satellite sites or noncampus locations, that, in the judgment of college officials or the chief of Police, constitutes an immediate, ongoing or continuing threat, a campus-wide "emergency notification" will be issued. The notifications could be issued using one or all of the following means:

- NeSCC Alert emergency notification system.
- Campus Police and Safety website. To access "Crime Alert" go to <http://www.northeaststate.edu/campus-resources/>
- Campus email system to students, staff, and faculty.
- Verbally by supervisors to employees and faculty to students;
- Flyers; and
- Through Building Coordinators and Assistant Building Coordinators to building occupants.

The NeSCC Alert emergency alert system is the primary means of communication the college uses to alert students, staff, and faculty of any threat that requires a campus or partial campus response. NeSCC Alert is a voluntary opt in web-based mass notification system that enables emergency and non-emergency messages to be instantly communicated to students, staff, and faculty through cell phone text messaging, landline, PDA, Blackberry, web page, and email. The system will not be used to send advertisements, and user information will not be shared with third parties outside the college. There is no cost to participate in Campus Alert, other than normal fees your mobile service provider may charge for receiving text messages. If you prefer not to receive text messages, you have the option of receiving only email messages. To participate please go to the college's main web site www.northeaststate.edu and click on "NeSCC Alert System", located at the bottom of the page, to register.

Emergency Notification

If a serious crime, a natural disaster or a man-made emergency occurs that poses an immediate threat to the Northeast State campus community or any segment of the Northeast State campus community, Northeast State Community College will immediately notify the campus community or the appropriate segments of the community that may be affected by the situation. The types of incidents that may cause an immediate threat to the Northeast State campus community could include but are not limited to emergencies such as: outbreak of meningitis, norovirus or other serious illness, approaching tornado, hurricane or other extreme weather conditions, earthquake, gas leak, terrorist incident, armed

intruder, bomb threat, civil unrest or rioting, explosion, and nearby chemical or hazardous waste spill.

Anyone with information warranting an emergency notification should immediately report the circumstances to the Northeast State Police Department in person or by telephone. Northeast State primarily utilizes the NeSCC Alert system to disseminate this information to the campus community. However, other means of emergency communication may be used such as separate emails, flyers, web site postings, social media messages, and verbally through the Building Coordinators and Assistant Building Coordinators depending upon the emergency situation.

Timely Warnings

The Northeast State Police Department, on behalf of the college as a whole, also issues/posts timely warnings for the following incidents:

- Criminal homicide which includes but is not limited to Murder and Non-negligent Manslaughter, and Manslaughter by Negligence (the college recognizes most cases of this nature will result in a Timely Warning begin issued but the college reserves the right not to issue a Timely Warning based upon the nature of the offense, date/time of the offense, when it was reported, and the amount of information known by the Northeast State Police Department)
- Aggravated assault (cases involving assaults among known parties, such as two friends fighting which results in an aggravated injury, will be evaluated to determine if the aggressor(s) is believed to be an on-going threat to the campus community as a whole)
- Robbery involving force or violence (cases involving pick pocketing and purse snatching will typically not result in the issuance of a timely warning but will be assessed on a case by case basis)
- Sex offenses to include but not limited to Rape, Fondling, Incest, and Statutory Rape (considered on a case by case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the Northeast State Police Department)
- Burglary Rape (considered on a case by case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the Northeast State Police Department)
- Major incidents of arson (Timely Warning will be issued if the crime poses an imminent or ongoing threat to the community and the amount of information is sufficient to issue the Timely Warning)

- Other crimes as determined necessary by the chief of Police, or his or her designee in his or her absence

A timely warning will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:

- Date and time or timeframe of the incident
- A brief description of the incident
- Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips).
- Suspect description(s) when deemed appropriate and if there is sufficient detail (see below)
- Police/Public Safety contact information
- Other information as deemed appropriate by the chief of Police or his/her designee

Northeast State primarily utilizes the NeSCC Alert system to disseminate timely warning information to the campus community. However, other means of emergency communication may be used such as separate emails, flyers, web site postings, social media messages, and verbally through the Building Coordinators and Assistant Building Coordinators depending upon the scope and nature of the timely warning.

**Northeast State Police Department
Northeast State Community College
P.O. Box 246
Blountville, TN 37617
Phone: 423.323.0255 (off campus)
Emergency Cell 423.677.7927**

Email: jeedens@northeaststate.edu

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
BLOUNTVILLE CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	1
Sexual Assault	On Campus	0	0	1
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
BLOUNTVILLE CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
AGGRAVATED ASSAULT (TOTAL)		0	0	0
Aggravated Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Burglary (Total)		0	1	0
	On Campus	0	1	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	1	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	1	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE (Total)		1	0	0
	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
BLOUNTVILLE CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
ARREST FOR (Total)		3	0	0
Liquor Law Violations	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	1	0	0
DISCIPLINARY REFERRALS (Total)		2	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
***** Hate Crime-Intimidation	On Campus	0	0	1s

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
BLOUNTVILLE CAMPUS**

***VENUE**

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Note: No hate crimes were reported to this institution for the calendar years 2015 and 2016. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra Gender = g Religion = re Sexual Orientation = s Ethnicity = e Disability = d Gender Identity= gi National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

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Phone: 423.323.0255
e-mail: jeedens@northeaststate.edu

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
BRISTOL CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		1	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	1	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ROBBERY (Total)		1	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	1	0	0
	Unfounded	0	0	0

*The Bristol Campus closed in December 2017

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
BRISTOL CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
AGGRAVATED ASSAULT (TOTAL)		1	0	0
Aggravated Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	1	0	0
	Unfounded	0	0	0
Burglary (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE (Total)		2	0	1
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	2	0	1
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
BRISTOL CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR (Total)		21	25	10
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	21	20	8
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	5	2
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
BRISTOL CAMPUS**

***VENUE**

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**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
ELIZABETHTON CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
ELIZABETHTON CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
AGGRAVATED ASSAULT (TOTAL)		0	0	0
Aggravated Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Burglary (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
ELIZABETHTON CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
ARREST FOR (Total)		1	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	1	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
ELIZABETHTON CAMPUS**

***VENUE**

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**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
GRAY CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
GRAY CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
AGGRAVATED ASSAULT (TOTAL)		0	0	0
Aggravated Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Burglary (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
GRAY CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
ARREST FOR (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
GRAY CAMPUS**

***VENUE**

On Campus-Any building or property owned or controlled by Northeast State Community College or any building or property that is frequently used by students and supports the institution (such as food or other retail vendor).

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Type of Bias or Prejudice

Race = ra Gender = g Religion = re Sexual Orientation = s Ethnicity = e Disability = d Gender Identity= gi National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

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2425 Highway 75
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Phone: 423.323.0255
e-mail: jeedens@northeaststate.edu

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
JOHNSON CITY CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

The Johnson City site opened for students in Aug. 2015.

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
JOHNSON CITY CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
AGGRAVATED ASSAULT (TOTAL)		2	0	0
Aggravated Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	2	0	0
	Unfounded	0	0	0
Burglary (Total)		4	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	4	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE (Total)		3	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	3	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
JOHNSON CITY CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
ARREST FOR (Total)		7	3	2
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	7	3	1
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	1
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DISCIPLINARY REFERRALS (Total)		0	2	0
Liquor Law Violations	On Campus	0	1	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	1	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
JOHNSON CITY CAMPUS**

***VENUE**

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The following additional offenses, not listed above, will be reported if determined to be hate crimes: Larceny-theft, Simple assault, Intimidation, Destruction/damage/vandalism of property.

Note: No hate crimes were reported to this institution for the calendar years 2015 and 2016. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra Gender = g Religion = re Sexual Orientation = s Ethnicity = e Disability = d Gender Identity = gi National Origin = no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

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Phone: 423.323.0255
e-mail: jeedens@northeaststate.edu

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
KINGSPORT CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
KINGSPORT CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
AGGRAVATED ASSAULT (TOTAL)		0	0	0
Aggravated Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Burglary (Total)		2	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	2	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	2
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	2
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE (Total)		1	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	1	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
KINGSPORT CAMPUS**

CATEGORY	VENUE*	2015	2016	2017
ARREST FOR (Total)		2	2	2
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	2
	Unfounded	0	0	0
Weapons Possession	On Campus	1	2	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
KINGSPORT CAMPUS**

***VENUE**

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